

# The Remuneration Committee

## 1. Remuneration Committee

The Council will establish a Remuneration Committee.

## 2. Composition

The Remuneration Committee will comprise six county councillors and membership will be in accordance with the rules on political proportionality.

## 3. Role and function

- (1) To make recommendations to Council on the content of an annual pay policy statement for each forthcoming year;
- (2) In reviewing and developing recommendations on the annual pay policy statement, to take into account:
  - appropriate independent advice; and
  - the comments of Oxfordshire County Councillors.
- (3) To undertake the functions in relation to the appointment etc. of staff specified in Paragraph 37 in Section I of Schedule 1 to the Functions Regulations insofar as these functions relate to Directors and Chief Officers (and equivalent grades), including:
  - The appointment of Directors;
  - Making recommendations to Council as to the appointment of the Head of the Paid Service;
  - Agreeing changes to the salaries and remuneration of Directors and other officers on Chief Officer (or equivalent grades) provided such changes are in accordance with the Council's pay policy statement as required by Section 41 of the Localism Act 2011.
- (4) In addition to the recommendation of an annual pay policy statement, to make an annual report to Council on the work of the Committee.

## 4. Validity of proceedings

A meeting of the Remuneration Committee shall not be quorate unless at least three members are present for the duration of the meeting.

The convening and conduct of meetings will be in accordance with the Council Procedure Rules approved by Council.